

**MILWAUKEE COUNTY  
CIVIL SERVICE COMMISSION MEETING  
Friday, October 31, 2014, 11:00 am  
Courthouse Room 306**

**Minutes**

**ROLL CALL:**

Present: Arthur Phillips, Mary Ellen Powers, Janet Cleary

Excused: Erbert Johnson, Maria Monteagudo

**OLD BUSINESS: None**

**NEW BUSINESS:**

1. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from October 1, 2014.

Recommendation of the Department of Human Resources: Approve.

**Attorney Mark Sweet, legal counsel for District Council 48, AFSCME and Staff Representative Jeff Weber from Wisconsin Federation of Nurse and Health Professionals objected to the approval of item three. Janet Cleary recommended that item number three –From the Department of Human Resources, a request to recreate Rule VIII of the Rules of the Civil Service Commission – be added to the agenda for the next meeting for discussion.**

**ACTION:** Janet Cleary made a motion to approve the minutes as provided; it was seconded by Arthur Phillips.

**Ayes – 3:** Mary Ellen Powers, Arthur Phillips, Janet Cleary.

**Noes – 0**

2. The Secretary to the Civil Service Commission forwards the minutes of the Milwaukee County Personnel Review Board of September 16 and September 30, 2014.

**Recommendation of the Department of Human Resources: Receive & Place on File**

**ACTION:** So ordered.

**To Convene Into Closed Session**

**ACTION:** Janet Cleary made a motion to convene into closed session Per Section 19.85(1)(g) of the Wisconsin Statutes; it was seconded by Arthur Phillips.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.

**Noes – 0**

3. From the Civil Service Hearing Examiners submitting recommendations relating to employee suspensions and/or discharges.

- a. **George Joshua, CNA, BHD  
Hearing Examiner – Omar Mallick  
Written Charges for Discharge, dated July 30, 2014**

**ACTION:** Janet Cleary made a motion to sustain the charges for discharge; it was seconded by Arthur Phillips.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.  
**Noes – 0**

- b. **Lorraine Luster, CNA, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated September 15, 2014**

**ACTION:** Arthur Phillips made a motion to reduce the charges for discharge to a 20-day suspension; it was seconded by Janet Cleary.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.  
**Noes – 0**

- c. **Audra Hale, Registered Nurse III, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated March 20, 2014**

**ACTION:** Janet Cleary made a motion to reduce the charges for discharge to a 15-day suspension; it was seconded by Arthur Phillips.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.  
**Noes – 0**

**To Reconvene Into Open Session**

**ACTION:** Arthur Phillips made a motion to reconvene into open session; it was seconded by Janet Cleary.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.  
**Noes – 0**

**Meeting Adjournment**

**ACTION:** Janet Cleary made a motion to adjourn the meeting; it was seconded by Arthur Philips.

**Ayes – 3:** Arthur Phillips, Mary Ellen Powers, Janet Cleary.

**Noes – 0**

Meeting adjourned at 12:55 pm.

Approved by:



Rick Ceschin  
Secretary to the Civil Service Commission

RC:cjg

C: Personnel Review Board